# The SECA CENTER Membership

### Do We Have a Deal for YOU!



**Take advantage** of our Center membership option, control your annual budget and ensure that your staff takes advantage of professional development opportunities in your state.

PROVIDES FLEXIBILITY

PRINT COPIES

ADDED BENEFITS

Provides flexibility for directors & administrators in managing the cost of a program's professional memberships by allowing programs to replace staff who leave with the new person in that position without incurring additional costs. Changes are easily made through the SECA Member Portal!

Provide one (1) print copy of Dimensions of Early Childhood for each five (5) members under that center membership to be placed in your program's resource libraries for staff use. These will be mailed to your program from the SECA office as each issue is made available. Allows a program to purchase a group of memberships that will have added benefits beyond your current individual membership. You can be with a public school, faith-based program, Head Start, child care....any early childhood program is welcome.



Take advantage of this new membership opportunity through SECA and TACEE, enjoy added membership benefits, and experience the variety of professional opportunities at the regional and state level as members.



Want to Know More About SECA? Contact your Tennessee Representative on the SECA Board of Directors. Find your Tennessee Representative by clicking here.



For more information contact the SECA office at 1-501-221-1648 or info@seca.info.

# Frequently Asked Questions



#### Do we pay for individual members or is there a set cost for centers?

Under the center membership the cost is per individual member. There is no group discount.



#### How does it work when a staff person leaves?

When employee turnover occurs the administrator can easily change out the staff person through the SECA member portal. Simply select the name of employee who is leaving and archive them to open a new slot for the rehire.



## What do they do if staff have already personally purchased memberships for this year?

If staff have already personally purchased memberships for this year we prorate their existing membership. This will give credit for the months they have left and give them a new expiration date to match the center.



## What happens if the program has already purchased memberships for their staff?

If the program has already purchased memberships we can easily merge them into the Center's new membership.



### What are the added benefits beyond the individual membership benefits?

The primary benefit of the center membership is to help ease cost associated with high employee turnover. Another benefit is one print copy of *Dimensions of Early Childhood* per 5 center members.

Printed copies of Dimensions have a value of \$20 each and are published 3 times a year.